

# **APPENDIX B**

**LOCATIONS**

ADDISON	EAST DUNDEE	LOMBARD	ROSELLE
ALGONQUIN	EAST MOLINE	LOVES PARK	ROSEWOOD HEIGHTS
ALSIP	EAST PEORIA	LYONS	ROUND LAKE
ALTON	EDWARDSVILLE	MARYVILLE	SALEM
ANTIOCH	ELGIN	MC HENRY	SCHAUMBURG
ARLINGTON HEIGHTS	ELK GROVE	MILAN	SCHILLER PARK
AURORA	ELMHURST	MINOOKA	SKOKIE
BARRINGTON	EVANSTON	MOKENA	SPRINGFIELD
BARTLETT	FLOSSMOOR	MOLINE	ST CHARLES
BARTONVILLE	FORD HEIGHTS	MONTGOMERY	STERLING
BEARDSTOWN	FOX LAKE	MORRIS	SUGAR GROVE
BEECHER	FRANKFORT	MORTON GROVE	SUMMIT
BELLWOOD	FRANKLIN PARK	MT. PROSPECT	TINLEY PARK
BENSENVILLE	GALENA	MT. VERNON	TRENTON
BERWYN	GENEVA	MUNDELEIN	UNIVERSITY PARK
BETHALTO	GLEN ELLYN	NAPERVILLE	URBANA
BLUE ISLAND	GLENVIEW	NEW LENOX	VANDALIA
BOURBONNAIS	GLENWOOD	NILES	VILLA PARK
BRADLEY	GODFREY	NORTH CHICAGO	WARRENVILLE
BREESE	GRAYSLAKE	NORTHBROOK	WATSEKA
BRIDGEVIEW	COLONA	NORTHFIELD	WAUCONDA
BUFFALO GROVE	GREENVILLE	NORTHLAKE	WAUKEGAN
CAIRO	GURNEE	OAK BROOK	WEST CHICAGO
CALUMET CITY	HAMPSHIRE	OAK LAWN	WESTCHESTER
CANTON	HARVEY	ORLAND HILLS	WESTMONT
CARLYLE	HARVARD	ORLAND PARK	WHEATON
CARY	HICKORY HILLS	OSWEGO	WHEELING
CENTRALIA	HIGHLAND PARK	OTTAWA	WILMETTE
CHAMPAIGN	HILLSIDE	PALATINE	WINNETKA
CHICAGO	HINSDALE	PALOS PARK	WOOD RIVER
CHICAGO HEIGHTS	HOFFMAN ESTATES	PALOS HILLS	WOODSTOCK
CHICAGO RIDGE GARAGE	HOMER GLEN	PARK FOREST	ZION
CICERO	HOMEWOOD	PARK RIDGE	
COAL CITY	JOLIET	PEORIA	
COLLINSVILLE	KANKAKEE	PEOTONE	
CRETE	LA GRANGE	PLAINFIELD	CROWN POINT
CRYSTAL LAKE	LANSING	QUINCY	E CHICAGO
DANVILLE	LAKE FOREST	RIGHTON PARK	GARY
DECATUR	LAKE VILLA	RIVER FOREST	GRIFFITH
DEERFIELD	LAKE ZURICH	RIVER GROVE	HAMMOND
DES PLAINES	LASALLE	RIVERDALE	HIGHLAND
DOWNERS GROVE	LEMONT	ROCK FALLS	LOWELL
DUNDEE	LIBERTYVILLE	ROCK ISLAND	MERRILLVILLE
EAST ALTON	LINCOLNSHIRE	ROCKFORD	SCHERERVILLE
	LOCKPORT	ROMEOVILLE	WHITING

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**PROJECT COORDINATOR**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$410.50	\$410.50	\$410.50	\$410.50	\$410.50
07 - 12	\$472.50	\$473.50	\$475.00	\$476.00	\$477.00
13 - 18	\$543.50	\$546.50	\$549.50	\$552.00	\$554.50
19 - 24	\$625.50	\$630.00	\$636.00	\$640.00	\$645.00
25 - 30	\$719.50	\$727.00	\$735.50	\$742.00	\$749.50
31 - 36	\$828.00	\$838.50	\$851.00	\$860.50	\$871.00
37 - 42	\$953.00	\$967.50	\$984.50	\$998.00	\$1,012.50
43 - 48	\$1,096.50	\$1,116.00	\$1,139.50	\$1,157.00	\$1,177.00
49 - 54	\$1,262.00	\$1,287.50	\$1,318.00	\$1,341.50	\$1,368.50
55 - 60	\$1,452.00	\$1,485.00	\$1,525.00	\$1,556.00	\$1,590.50
MAX 61+	\$1,671.00	\$1,713.00	\$1,764.50	\$1,804.00	\$1,849.00
PENSION					
BAND: 226					

**ACCOUNT SERVICE ADMINISTRATOR**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$403.50	\$403.50	\$403.50	\$403.50	\$403.50
07 - 12	\$464.00	\$465.50	\$466.50	\$468.00	\$469.00
13 - 18	\$534.00	\$536.50	\$540.00	\$542.50	\$545.00
19 - 24	\$614.50	\$619.00	\$624.50	\$628.50	\$633.50
25 - 30	\$707.00	\$714.00	\$722.50	\$729.00	\$736.00
31 - 36	\$813.00	\$823.00	\$835.50	\$845.00	\$855.50
37 - 42	\$935.50	\$949.50	\$966.50	\$979.50	\$994.00
43 - 48	\$1,076.00	\$1,095.00	\$1,118.00	\$1,135.50	\$1,155.00
49 - 54	\$1,238.00	\$1,262.50	\$1,293.00	\$1,316.50	\$1,342.50
55 - 60	\$1,424.00	\$1,456.50	\$1,495.50	\$1,526.00	\$1,560.00
MAX 61+	\$1,638.50	\$1,679.50	\$1,730.00	\$1,769.00	\$1,813.00
PENSION					
BAND: 225					

**PUBLIC COMMUNICATIONS CONSULTANT**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$369.00	\$369.00	\$369.00	\$369.00	\$369.00
07 - 12	\$426.50	\$428.00	\$429.00	\$430.00	\$431.00
13 - 18	\$493.50	\$496.00	\$499.00	\$501.00	\$503.50
19 - 24	\$570.50	\$575.00	\$580.00	\$584.00	\$588.00
25 - 30	\$660.00	\$666.50	\$674.50	\$680.50	\$687.00
31 - 36	\$763.00	\$772.50	\$784.00	\$792.50	\$802.50
37 - 42	\$882.50	\$895.50	\$911.50	\$923.50	\$937.50
43 - 48	\$1,020.00	\$1,038.00	\$1,059.50	\$1,076.50	\$1,095.00
49 - 54	\$1,179.50	\$1,203.50	\$1,232.00	\$1,254.00	\$1,279.00
55 - 60	\$1,364.00	\$1,395.00	\$1,432.50	\$1,461.50	\$1,494.50
MAX 61+	\$1,577.50	\$1,617.00	\$1,665.50	\$1,703.00	\$1,745.50

PENSION BAND: 224

**TELECOMMUNICATIONS SPECIALIST**

**CUSTOMER SYSTEMS TECHNICIAN**

**CABLE SPLICING TECHNICIAN**

**OUTSIDE PLANT TECHNICIAN**

**TRUNK AND TOLL ASSIGNER**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$338.50	\$338.50	\$338.50	\$338.50	\$338.50
07 - 12	\$394.50	\$395.50	\$396.50	\$397.50	\$398.50
13 - 18	\$460.00	\$462.00	\$465.00	\$467.00	\$469.50
19 - 24	\$536.00	\$540.00	\$545.00	\$548.50	\$552.50
25 - 30	\$625.00	\$631.00	\$638.50	\$644.00	\$650.50
31 - 36	\$728.00	\$737.00	\$748.00	\$756.50	\$766.00
37 - 42	\$849.00	\$861.50	\$876.50	\$888.50	\$902.00
43 - 48*	\$989.50	\$1,006.50	\$1,027.50	\$1,043.50	\$1,062.00
49 - 54	\$1,153.00	\$1,176.00	\$1,204.00	\$1,225.50	\$1,250.00
55 - 60	\$1,344.00	\$1,374.00	\$1,411.00	\$1,439.50	\$1,472.00
MAX 61+	\$1,566.50	\$1,605.50	\$1,653.50	\$1,690.50	\$1,733.00

PENSION BAND: 223

\*APPRENTICE MAX

**CUSTOMER SYSTEMS TECHNICIAN-PAY PHONE**  
**POWER TECHNICIAN**  
**SENIOR PLANT ASSIGNER**  
**AUTOMOTIVE EQUIPMENT TECHNICIAN**  
**SENIOR DRAFTER**  
**COMPUTER SYSTEMS TECHNICIAN**  
**BUILDING EQUIPMENT MECHANIC**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$338.50	\$338.50	\$338.50	\$338.50	\$338.50
07 - 12	\$394.50	\$395.50	\$396.50	\$397.50	\$398.50
13 - 18	\$460.00	\$462.00	\$465.00	\$467.00	\$469.50
19 - 24	\$536.00	\$540.00	\$545.00	\$548.50	\$552.50
25 - 30	\$625.00	\$631.00	\$638.50	\$644.00	\$650.50
31 - 36	\$728.00	\$737.00	\$748.00	\$756.50	\$766.00
37 - 42	\$849.00	\$861.50	\$876.50	\$888.50	\$902.00
43 - 48	\$989.50	\$1,006.50	\$1,027.50	\$1,043.50	\$1,062.00
49 - 54	\$1,153.00	\$1,176.00	\$1,204.00	\$1,225.50	\$1,250.00
55 - 60	\$1,344.00	\$1,374.00	\$1,411.00	\$1,439.50	\$1,472.00
MAX 61+	\$1,566.50	\$1,605.50	\$1,653.50	\$1,690.50	\$1,733.00
PENSION BAND: 223					

**TRUCK DISPATCHER**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$293.00	\$293.00	\$293.00	\$293.00	\$293.00
07 - 12	\$346.50	\$347.00	\$348.00	\$349.00	\$350.00
13 - 18	\$409.50	\$411.50	\$414.00	\$415.50	\$417.50
19 - 24	\$484.00	\$487.50	\$491.50	\$495.00	\$498.50
25 - 30	\$572.00	\$577.50	\$584.50	\$589.50	\$595.50
31 - 36	\$676.00	\$684.50	\$694.50	\$702.00	\$711.00
37 - 42	\$799.00	\$811.00	\$825.50	\$836.50	\$849.00
43 - 48	\$944.00	\$960.50	\$981.00	\$996.00	\$1,013.50
49 - 54	\$1,116.00	\$1,138.00	\$1,165.50	\$1,186.50	\$1,210.00
55 - 60	\$1,319.00	\$1,348.50	\$1,385.00	\$1,413.00	\$1,445.00
MAX 61+	\$1,559.00	\$1,598.00	\$1,646.00	\$1,683.00	\$1,725.00
PENSION BAND: 223					

**HEAVY VEHICLE DRIVER**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$293.00	\$293.00	\$293.00	\$293.00	\$293.00
07 - 12	\$345.50	\$346.50	\$347.50	\$348.00	\$349.00
13 - 18	\$407.50	\$409.50	\$412.00	\$413.50	\$415.50
19 - 24	\$480.00	\$484.00	\$488.00	\$491.50	\$495.00
25 - 30	\$566.00	\$572.00	\$578.50	\$584.00	\$589.50
31 - 36	\$667.50	\$676.00	\$686.00	\$693.50	\$702.00
37 - 42	\$787.00	\$799.00	\$813.00	\$824.00	\$836.50
43 - 48	\$928.00	\$944.00	\$964.00	\$979.00	\$996.00
49 - 54	\$1,094.00	\$1,116.00	\$1,143.00	\$1,163.00	\$1,186.50
55 - 60	\$1,290.00	\$1,319.00	\$1,354.50	\$1,382.00	\$1,413.00
MAX 61+	\$1,521.00	\$1,559.00	\$1,606.00	\$1,642.00	\$1,683.00
PENSION BAND: 222					

**PLANT ASSIGNER**  
**SHUTTLE DRIVER**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$338.50	\$338.50	\$338.50	\$338.50	\$338.50
07 - 12	\$393.50	\$394.50	\$395.50	\$396.50	\$397.50
13 - 18	\$457.00	\$459.00	\$462.00	\$464.00	\$466.50
19 - 24	\$531.00	\$535.00	\$539.50	\$543.00	\$547.50
25 - 30	\$617.00	\$623.00	\$630.50	\$636.00	\$642.50
31 - 36	\$716.50	\$725.50	\$736.50	\$744.50	\$754.00
37 - 42	\$832.50	\$845.00	\$860.00	\$872.00	\$885.00
43 - 48	\$967.50	\$984.50	\$1,005.00	\$1,020.50	\$1,038.50
49 - 54	\$1,124.00	\$1,146.50	\$1,174.00	\$1,195.00	\$1,219.00
55 - 60	\$1,306.00	\$1,335.50	\$1,371.50	\$1,399.00	\$1,430.50
MAX 61+	\$1,517.50	\$1,555.50	\$1,602.00	\$1,638.00	\$1,679.00
PENSION BAND: 222					



**SR. TECHNICIAN-NETWORK CONTROL CENTER**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$304.50	\$304.50	\$304.50	\$304.50	\$304.50
07 - 12	\$357.50	\$358.00	\$359.50	\$360.00	\$361.00
13 - 18	\$419.50	\$421.50	\$424.00	\$426.00	\$428.00
19 - 24	\$492.00	\$496.00	\$500.00	\$503.50	\$507.50
25 - 30	\$577.50	\$583.50	\$590.50	\$595.50	\$601.50
31 - 36	\$678.00	\$686.00	\$696.50	\$704.50	\$713.00
37 - 42	\$795.50	\$807.50	\$822.00	\$833.00	\$845.50
43 - 48	\$933.50	\$950.00	\$969.50	\$985.00	\$1,002.00
49 - 54	\$1,095.50	\$1,117.50	\$1,144.00	\$1,165.00	\$1,188.00
55 - 60	\$1,286.00	\$1,314.50	\$1,350.00	\$1,377.50	\$1,408.50
MAX 61+	\$1,509.00	\$1,546.50	\$1,593.00	\$1,629.00	\$1,669.50
<b>PENSION BAND: 222</b>					

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>DRAFTER</u></b> <b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$338.50	\$338.50	\$338.50	\$338.50	\$338.50
07 - 12	\$391.00	\$392.00	\$393.00	\$394.00	\$395.00
13 - 18	\$451.50	\$453.50	\$456.50	\$458.50	\$460.50
19 - 24	\$521.50	\$525.00	\$530.00	\$533.50	\$537.50
25 - 30	\$602.00	\$608.00	\$615.00	\$620.50	\$627.00
31 - 36	\$695.00	\$703.50	\$714.00	\$722.00	\$731.00
37 - 42	\$802.50	\$814.50	\$829.50	\$840.50	\$853.00
43 - 48	\$927.00	\$943.00	\$963.00	\$978.00	\$995.00
49 - 54	\$1,070.50	\$1,091.50	\$1,118.00	\$1,138.00	\$1,160.50
55 - 60	\$1,236.00	\$1,264.00	\$1,298.00	\$1,324.50	\$1,354.00
MAX 61+	\$1,427.50	\$1,463.00	\$1,507.00	\$1,541.00	\$1,579.50
<b>PENSION BAND: 220</b>					

**CUSTOMER ADVOCATE**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$338.50	\$338.50	\$338.50	\$338.50	\$338.50
07 - 12	\$390.00	\$391.00	\$392.50	\$393.00	\$394.00
13 - 18	\$449.50	\$452.00	\$454.50	\$456.50	\$459.00
19 - 24	\$518.50	\$522.00	\$527.00	\$530.50	\$534.50
25 - 30	\$597.50	\$603.50	\$610.50	\$616.00	\$622.00
31 - 36	\$688.50	\$697.00	\$707.50	\$715.50	\$724.50
37 - 42	\$794.00	\$805.50	\$820.00	\$831.00	\$843.50
43 - 48	\$915.00	\$931.00	\$950.50	\$965.50	\$982.00
49 - 54	\$1,054.50	\$1,075.50	\$1,101.50	\$1,121.00	\$1,143.50
55 - 60	\$1,215.50	\$1,243.00	\$1,276.00	\$1,302.00	\$1,331.50
MAX 61+	\$1,401.00	\$1,436.00	\$1,479.00	\$1,512.50	\$1,550.50
PENSION BAND: 219					

**MAINTENANCE ADMINISTRATOR**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$338.50	\$338.50	\$338.50	\$338.50	\$338.50
07 - 12	\$389.00	\$390.00	\$391.00	\$392.00	\$393.00
13 - 18	\$447.00	\$449.00	\$452.00	\$454.00	\$456.00
19 - 24	\$513.50	\$517.50	\$522.00	\$525.50	\$529.50
25 - 30	\$590.00	\$596.00	\$603.00	\$608.50	\$614.50
31 - 36	\$678.00	\$686.50	\$697.00	\$705.00	\$713.50
37 - 42	\$779.50	\$791.00	\$805.50	\$816.00	\$828.50
43 - 48	\$895.50	\$911.00	\$930.50	\$945.00	\$961.50
49 - 54	\$1,029.00	\$1,049.50	\$1,075.00	\$1,094.50	\$1,116.00
55 - 60	\$1,182.50	\$1,209.00	\$1,242.00	\$1,267.50	\$1,295.50
MAX 61+	\$1,359.00	\$1,393.00	\$1,435.00	\$1,467.50	\$1,504.00
PENSION BAND: 218					

**DELIVERY DRIVER**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$293.00	\$293.00	\$293.00	\$293.00	\$293.00
07 - 12	\$341.50	\$342.50	\$343.50	\$344.00	\$345.00
13 - 18	\$398.00	\$400.00	\$402.50	\$404.00	\$406.00
19 - 24	\$464.00	\$467.50	\$471.50	\$474.50	\$478.00
25 - 30	\$541.00	\$546.00	\$552.50	\$557.50	\$563.00
31 - 36	\$630.50	\$638.00	\$647.50	\$655.00	\$663.00
37 - 42	\$734.50	\$745.50	\$759.00	\$769.00	\$780.50
43 - 48	\$856.50	\$871.50	\$889.50	\$903.50	\$919.00
49 - 54	\$998.00	\$1,018.00	\$1,042.50	\$1,061.00	\$1,082.00
55 - 60	\$1,163.50	\$1,189.50	\$1,221.50	\$1,246.00	\$1,274.00
MAX 61+	\$1,356.00	\$1,390.00	\$1,431.50	\$1,463.50	\$1,500.00
PENSION BAND: 218					

**MARKETING SUPPORT SPECIALIST**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$338.50	\$338.50	\$338.50	\$338.50	\$338.50
07 - 12	\$390.00	\$391.00	\$392.50	\$393.00	\$394.00
13 - 18	\$449.50	\$452.00	\$454.50	\$456.50	\$459.00
19 - 24	\$518.00	\$522.00	\$526.50	\$530.50	\$534.50
25 - 30	\$597.50	\$603.00	\$610.50	\$616.00	\$622.00
31 - 36	\$688.50	\$697.00	\$707.50	\$715.50	\$724.00
37 - 42	\$793.50	\$805.50	\$819.50	\$830.50	\$843.00
43 - 48	\$914.50	\$930.50	\$950.00	\$965.00	\$982.00
49 - 54	\$1,054.00	\$1,075.00	\$1,100.50	\$1,120.50	\$1,143.00
55 - 60	\$1,214.50	\$1,242.00	\$1,275.50	\$1,301.50	\$1,331.00
MAX 61+	\$1,400.00	\$1,435.00	\$1,478.00	\$1,511.50	\$1,549.50
PENSION BAND: 219					

**COIN OFFICE CLERK**  
**COLLECTOR**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$353.00	\$353.00	\$353.00	\$353.00	\$353.00
07 - 12	\$403.00	\$404.00	\$405.00	\$406.00	\$407.00
13 - 18	\$460.00	\$462.50	\$465.00	\$467.50	\$469.50
19 - 24	\$525.50	\$529.50	\$534.00	\$537.50	\$541.50
25 - 30	\$600.00	\$606.00	\$613.00	\$618.50	\$625.00
31 - 36	\$685.00	\$693.50	\$704.00	\$711.50	\$720.50
37 - 42	\$782.00	\$794.00	\$808.00	\$819.00	\$831.00
43 - 48	\$893.00	\$908.50	\$927.50	\$942.00	\$958.50
49 - 54	\$1,020.00	\$1,040.00	\$1,065.00	\$1,084.00	\$1,105.50
55 - 60	\$1,164.50	\$1,190.50	\$1,222.50	\$1,247.00	\$1,275.50
MAX 61+	\$1,329.50	\$1,362.50	\$1,403.50	\$1,435.00	\$1,471.00
PENSION BAND: 217					

**OFFICE ASSISTANT**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$353.00	\$353.00	\$353.00	\$353.00	\$353.00
07 - 12	\$403.00	\$404.00	\$405.00	\$406.00	\$407.00
13 - 18	\$460.00	\$462.00	\$465.00	\$467.00	\$469.00
19 - 24	\$525.00	\$528.50	\$533.50	\$537.00	\$541.00
25 - 30	\$599.00	\$605.00	\$612.00	\$617.50	\$623.50
31 - 36	\$683.50	\$692.00	\$702.00	\$710.00	\$719.00
37 - 42	\$780.00	\$791.50	\$806.00	\$816.50	\$829.00
43 - 48	\$890.50	\$906.00	\$924.50	\$939.00	\$955.50
49 - 54	\$1,016.00	\$1,036.50	\$1,061.00	\$1,080.00	\$1,101.50
55 - 60	\$1,159.50	\$1,185.50	\$1,217.50	\$1,242.00	\$1,270.00
MAX 61+	\$1,323.50	\$1,356.50	\$1,397.00	\$1,428.50	\$1,464.00
PENSION BAND: 217					

**SERVICE REPRESENTATIVE**  
**SALES REPRESENTATIVE**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$336.50	\$336.50	\$336.50	\$336.50	\$336.50
07 - 12	\$387.00	\$387.50	\$389.00	\$389.50	\$390.50
13 - 18	\$444.50	\$446.50	\$449.50	\$451.50	\$453.50
19 - 24	\$511.00	\$514.50	\$519.50	\$522.50	\$526.50
25 - 30	\$587.00	\$593.00	\$600.00	\$605.50	\$611.50
31 - 36	\$675.00	\$683.50	\$693.50	\$701.00	\$710.00
37 - 42	\$775.50	\$787.50	\$801.50	\$812.00	\$824.00
43 - 48	\$891.50	\$907.00	\$926.00	\$940.50	\$957.00
49 - 54	\$1,024.50	\$1,045.00	\$1,070.00	\$1,089.00	\$1,111.00
55 - 60	\$1,177.50	\$1,204.00	\$1,236.50	\$1,261.50	\$1,290.00
MAX 61+	\$1,353.50	\$1,387.50	\$1,429.00	\$1,461.00	\$1,497.50
PENSION BAND: 218					

**CUSTOMER ACCOUNT SPECIALIST**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$335.00	\$335.00	\$335.00	\$335.00	\$335.00
07 - 12	\$384.50	\$385.50	\$387.00	\$387.50	\$388.50
13 - 18	\$441.50	\$444.00	\$446.50	\$448.50	\$450.50
19 - 24	\$507.00	\$511.00	\$515.50	\$519.00	\$523.00
25 - 30	\$582.50	\$588.00	\$595.00	\$600.50	\$606.50
31 - 36	\$668.50	\$677.00	\$687.00	\$694.50	\$703.50
37 - 42	\$767.50	\$779.00	\$793.00	\$804.00	\$816.00
43 - 48	\$881.50	\$897.00	\$915.50	\$930.00	\$946.00
49 - 54	\$1,012.00	\$1,032.50	\$1,057.00	\$1,076.00	\$1,097.50
55 - 60	\$1,162.00	\$1,188.50	\$1,220.50	\$1,245.00	\$1,273.00
MAX 61+	\$1,334.50	\$1,368.00	\$1,409.00	\$1,440.50	\$1,476.50
PENSION BAND: 217					

**TECHNICIAN - CLIENT HELP CENTER**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$389.50	\$389.50	\$389.50	\$389.50	\$389.50
07 - 12	\$438.00	\$439.00	\$440.50	\$441.50	\$442.50
13 - 18	\$492.50	\$495.00	\$498.00	\$500.50	\$502.50
19 - 24	\$554.00	\$558.00	\$563.00	\$567.00	\$571.00
25 - 30	\$623.00	\$629.50	\$637.00	\$642.50	\$649.00
31 - 36	\$701.00	\$709.50	\$720.00	\$728.00	\$737.50
37 - 42	\$788.00	\$800.00	\$814.50	\$825.50	\$837.50
43 - 48	\$886.50	\$902.00	\$921.00	\$935.50	\$951.50
49 - 54	\$997.00	\$1,017.00	\$1,041.50	\$1,060.00	\$1,081.00
55 - 60	\$1,121.00	\$1,146.50	\$1,177.50	\$1,201.50	\$1,228.50
MAX 61+	\$1,261.00	\$1,292.50	\$1,331.50	\$1,361.50	\$1,395.50

PENSION BAND: 216

**LIGHT DELIVERY DRIVER**  
**INVESTMENT RECOVERY SPECIALIST**  
**SUPPLY ATTENDANT**  
**SCHEDULER**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$284.00	\$284.00	\$284.00	\$284.00	\$284.00
07 - 12	\$329.50	\$330.50	\$331.50	\$332.00	\$333.00
13 - 18	\$382.50	\$384.50	\$387.00	\$388.50	\$390.50
19 - 24	\$444.00	\$447.50	\$451.50	\$454.50	\$458.00
25 - 30	\$515.50	\$520.50	\$527.00	\$531.50	\$537.00
31 - 36	\$598.50	\$606.00	\$615.00	\$622.00	\$629.50
37 - 42	\$694.50	\$705.00	\$717.50	\$727.50	\$738.00
43 - 48	\$806.50	\$820.50	\$837.50	\$851.00	\$865.50
49 - 54	\$936.00	\$954.50	\$977.50	\$995.00	\$1,015.00
55 - 60	\$1,086.50	\$1,111.00	\$1,141.00	\$1,164.00	\$1,190.00
MAX 61+	\$1,261.00	\$1,292.50	\$1,331.50	\$1,361.50	\$1,395.50

PENSION BAND: 216

**FRAME TECHNICIAN**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$328.00	\$328.00	\$328.00	\$328.00	\$328.00
07 - 12	\$373.50	\$374.50	\$375.50	\$376.50	\$377.50
13 - 18	\$425.50	\$427.50	\$430.00	\$432.00	\$434.00
19 - 24	\$484.50	\$488.00	\$492.50	\$495.50	\$499.50
25 - 30	\$551.50	\$557.00	\$563.50	\$568.50	\$574.50
31 - 36	\$628.00	\$636.00	\$645.50	\$652.50	\$660.50
37 - 42	\$715.50	\$726.00	\$739.00	\$749.00	\$760.00
43 - 48	\$814.50	\$829.00	\$846.00	\$859.50	\$874.50
49 - 54	\$927.50	\$946.00	\$969.00	\$986.00	\$1,006.00
55 - 60	\$1,056.50	\$1,080.00	\$1,109.00	\$1,131.50	\$1,157.00
MAX 61+	\$1,203.00	\$1,233.00	\$1,270.00	\$1,298.50	\$1,331.00

PENSION BAND: 215

**PROVISIONING SPECIALIST**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$328.00	\$328.00	\$328.00	\$328.00	\$328.00
07 - 12	\$375.00	\$376.00	\$377.00	\$378.00	\$378.50
13 - 18	\$428.50	\$430.50	\$433.00	\$435.00	\$437.50
19 - 24	\$490.00	\$493.50	\$498.00	\$501.00	\$505.00
25 - 30	\$560.00	\$565.50	\$572.00	\$577.50	\$583.00
31 - 36	\$640.00	\$648.00	\$657.50	\$665.00	\$673.00
37 - 42	\$731.50	\$742.50	\$756.00	\$766.00	\$777.00
43 - 48	\$836.50	\$851.00	\$868.50	\$882.00	\$897.50
49 - 54	\$956.00	\$975.00	\$998.00	\$1,016.00	\$1,036.00
55 - 60	\$1,092.50	\$1,117.00	\$1,147.50	\$1,170.50	\$1,196.50
MAX 61+	\$1,249.00	\$1,280.00	\$1,318.50	\$1,348.00	\$1,381.50

PENSION BAND: 215

**PLANT ENGINEERING CLERK**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$310.00	\$310.00	\$310.00	\$310.00	\$310.00
07 - 12	\$355.50	\$356.50	\$357.50	\$358.50	\$359.50
13 - 18	\$408.00	\$410.00	\$412.50	\$414.50	\$416.50
19 - 24	\$468.00	\$471.50	\$476.00	\$479.00	\$482.50
25 - 30	\$537.00	\$542.50	\$549.00	\$554.00	\$559.50
31 - 36	\$616.50	\$624.00	\$633.00	\$640.50	\$648.00
37 - 42	\$707.00	\$717.50	\$730.50	\$740.50	\$751.50
43 - 48	\$811.50	\$825.50	\$842.50	\$856.00	\$870.50
49 - 54	\$931.00	\$949.50	\$972.00	\$989.50	\$1,009.00
55 - 60	\$1,068.00	\$1,092.00	\$1,121.50	\$1,144.00	\$1,169.50
MAX 61+	\$1,225.50	\$1,256.00	\$1,293.50	\$1,322.50	\$1,355.50

PENSION BAND: 215

**ADVANCED COMPUTER ATTENDANT**  
**TECHNICAL SPECIALIST**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$347.50	\$347.50	\$347.50	\$347.50	\$347.50
07 - 12	\$393.50	\$394.50	\$395.50	\$396.50	\$397.50
13 - 18	\$445.50	\$447.50	\$450.00	\$452.00	\$454.50
19 - 24	\$504.00	\$508.00	\$512.50	\$516.00	\$519.50
25 - 30	\$571.00	\$576.50	\$583.50	\$588.50	\$594.50
31 - 36	\$646.00	\$654.00	\$664.00	\$671.50	\$679.50
37 - 42	\$731.50	\$742.50	\$755.50	\$766.00	\$777.50
43 - 48	\$828.00	\$842.50	\$860.00	\$873.50	\$889.00
49 - 54	\$937.50	\$956.00	\$979.00	\$996.50	\$1,016.50
55 - 60	\$1,061.50	\$1,085.00	\$1,114.50	\$1,137.00	\$1,162.50
MAX 61+	\$1,201.50	\$1,231.50	\$1,268.50	\$1,297.00	\$1,329.50

PENSION BAND: 214



**DIRECTORY REPRESENTATIVE**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$314.00	\$314.00	\$314.00	\$314.00	\$314.00
07 - 12	\$358.50	\$359.00	\$360.50	\$361.00	\$362.00
13 - 18	\$409.00	\$411.00	\$413.50	\$415.00	\$417.50
19 - 24	\$466.50	\$470.00	\$474.50	\$477.50	\$481.00
25 - 30	\$532.50	\$538.00	\$544.50	\$549.00	\$554.50
31 - 36	\$608.00	\$615.50	\$624.50	\$631.50	\$639.50
37 - 42	\$693.50	\$704.00	\$716.50	\$726.00	\$737.00
43 - 48	\$791.50	\$805.50	\$822.00	\$835.00	\$850.00
49 - 54	\$903.50	\$921.50	\$943.50	\$960.50	\$979.50
55 - 60	\$1,031.00	\$1,054.00	\$1,082.50	\$1,104.50	\$1,129.50
MAX 61+	\$1,176.50	\$1,206.00	\$1,242.00	\$1,270.00	\$1,302.00
PENSION BAND: 213					

**COMPUTER ATTENDANT**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$296.00	\$296.00	\$296.00	\$296.00	\$296.00
07 - 12	\$338.50	\$339.50	\$340.50	\$341.00	\$342.00
13 - 18	\$387.50	\$389.00	\$391.50	\$393.50	\$395.00
19 - 24	\$443.00	\$446.50	\$450.50	\$453.50	\$456.50
25 - 30	\$507.00	\$512.00	\$518.00	\$522.50	\$528.00
31 - 36	\$579.50	\$587.00	\$595.50	\$602.50	\$610.00
37 - 42	\$663.00	\$673.00	\$685.00	\$694.50	\$704.50
43 - 48	\$758.50	\$772.00	\$788.00	\$800.50	\$814.50
49 - 54	\$868.00	\$885.00	\$906.50	\$922.50	\$941.00
55 - 60	\$992.50	\$1,015.00	\$1,042.50	\$1,063.50	\$1,087.50
MAX 61+	\$1,135.50	\$1,164.00	\$1,199.00	\$1,226.00	\$1,256.50
PENSION BAND: 212					

**ORDER WRITER A**  
**TECHNICAL ASSOCIATE**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$335.00	\$335.00	\$335.00	\$335.00	\$335.00
07 - 12	\$378.00	\$379.00	\$380.50	\$381.00	\$382.00
13 - 18	\$427.00	\$429.00	\$431.50	\$433.50	\$436.00
19 - 24	\$482.00	\$485.50	\$490.00	\$493.50	\$497.00
25 - 30	\$544.50	\$549.50	\$556.00	\$561.00	\$567.00
31 - 36	\$614.50	\$622.00	\$631.50	\$638.50	\$646.50
37 - 42	\$694.00	\$704.00	\$716.50	\$726.50	\$737.50
43 - 48	\$783.50	\$797.00	\$813.50	\$826.50	\$841.00
49 - 54	\$884.50	\$902.00	\$923.50	\$940.00	\$959.00
55 - 60	\$998.50	\$1,021.00	\$1,048.50	\$1,069.50	\$1,094.00
MAX 61+	\$1,127.50	\$1,155.50	\$1,190.00	\$1,217.00	\$1,247.50
PENSION BAND: 212					

**FIELD SUPPORT ADMINISTRATOR**  
**GARAGE ATTENDANT**  
**DISTRIBUTION OPERATOR**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$296.00	\$296.00	\$296.00	\$296.00	\$296.00
07 - 12	\$338.00	\$338.50	\$339.50	\$340.50	\$341.50
13 - 18	\$385.50	\$387.50	\$390.00	\$391.50	\$393.50
19 - 24	\$440.50	\$443.50	\$447.50	\$450.50	\$454.00
25 - 30	\$502.50	\$507.50	\$513.50	\$518.50	\$523.50
31 - 36	\$574.00	\$581.00	\$589.50	\$596.00	\$603.50
37 - 42	\$655.00	\$665.00	\$677.00	\$686.00	\$696.00
43 - 48	\$748.00	\$761.00	\$777.00	\$789.00	\$802.50
49 - 54	\$853.50	\$871.00	\$891.50	\$907.50	\$925.50
55 - 60	\$974.50	\$996.50	\$1,023.50	\$1,044.00	\$1,067.50
MAX 61+	\$1,112.50	\$1,140.50	\$1,174.50	\$1,201.00	\$1,231.00
PENSION BAND: 212					

**ORDER WRITER**  
**FINAL ACCOUNT COLLECTION SPECIALIST**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$335.00	\$335.00	\$335.00	\$335.00	\$335.00
07 - 12	\$377.00	\$378.00	\$379.00	\$380.00	\$381.00
13 - 18	\$424.50	\$426.50	\$429.00	\$431.00	\$433.00
19 - 24	\$478.00	\$481.50	\$485.50	\$489.00	\$492.50
25 - 30	\$538.00	\$543.50	\$549.50	\$554.50	\$560.00
31 - 36	\$605.50	\$613.00	\$622.00	\$629.00	\$637.00
37 - 42	\$681.50	\$692.00	\$704.00	\$713.50	\$724.50
43 - 48	\$767.50	\$780.50	\$797.00	\$809.50	\$823.50
49 - 54	\$863.50	\$881.00	\$902.00	\$918.00	\$936.50
55 - 60	\$972.50	\$994.50	\$1,021.00	\$1,041.50	\$1,065.00
MAX 61+	\$1,094.50	\$1,122.00	\$1,155.50	\$1,181.50	\$1,211.00
PENSION BAND: 211					

**ADMINISTRATIVE SPECIALIST**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$335.00	\$335.00	\$335.00	\$335.00	\$335.00
07 - 12	\$377.00	\$378.00	\$379.00	\$380.00	\$380.50
13 - 18	\$424.00	\$426.00	\$428.50	\$430.50	\$432.50
19 - 24	\$477.00	\$480.50	\$485.00	\$488.00	\$492.00
25 - 30	\$537.00	\$542.00	\$548.50	\$553.50	\$559.00
31 - 36	\$604.00	\$611.50	\$620.50	\$627.50	\$635.50
37 - 42	\$679.50	\$689.50	\$702.00	\$711.50	\$722.00
43 - 48	\$764.50	\$778.00	\$794.00	\$806.50	\$820.50
49 - 54	\$860.50	\$877.50	\$898.50	\$914.50	\$933.00
55 - 60	\$968.00	\$989.50	\$1,016.00	\$1,037.00	\$1,060.00
MAX 61+	\$1,089.00	\$1,116.00	\$1,149.50	\$1,175.50	\$1,205.00
PENSION BAND: 211					

**TELLER**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$314.00	\$314.00	\$314.00	\$314.00	\$314.00
07 - 12	\$355.00	\$356.00	\$357.00	\$358.00	\$359.00
13 - 18	\$401.50	\$403.50	\$406.00	\$408.00	\$410.00
19 - 24	\$454.50	\$458.00	\$462.00	\$465.00	\$468.50
25 - 30	\$514.00	\$519.00	\$525.50	\$530.00	\$535.00
31 - 36	\$581.50	\$588.50	\$597.50	\$604.00	\$611.50
37 - 42	\$657.50	\$667.50	\$679.50	\$688.50	\$698.50
43 - 48	\$744.00	\$757.00	\$772.50	\$784.50	\$798.50
49 - 54	\$841.50	\$858.00	\$878.50	\$894.50	\$912.50
55 - 60	\$951.50	\$973.00	\$999.50	\$1,019.50	\$1,042.50
MAX 61+	\$1,076.50	\$1,103.50	\$1,136.50	\$1,162.00	\$1,191.00
PENSION BAND: 211					

**CLERICAL ASSOCIATE**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$303.50	\$303.50	\$303.50	\$303.50	\$303.50
07 - 12	\$343.50	\$344.50	\$345.50	\$346.50	\$347.00
13 - 18	\$389.00	\$391.00	\$393.50	\$395.00	\$397.00
19 - 24	\$440.50	\$444.00	\$448.00	\$451.00	\$454.00
25 - 30	\$498.50	\$503.50	\$509.50	\$514.50	\$519.50
31 - 36	\$564.50	\$571.50	\$580.50	\$587.00	\$594.00
37 - 42	\$639.50	\$649.00	\$660.50	\$669.50	\$679.50
43 - 48	\$724.00	\$736.50	\$752.00	\$764.00	\$777.00
49 - 54	\$819.50	\$836.00	\$856.00	\$871.50	\$889.00
55 - 60	\$928.00	\$949.00	\$974.50	\$994.50	\$1,017.00
MAX 61+	\$1,050.50	\$1,077.00	\$1,109.50	\$1,134.50	\$1,163.00
PENSION BAND: 210					

**BUILDING SERVICER**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$285.00	\$285.00	\$285.00	\$285.00	\$285.00
07 - 12	\$324.50	\$325.50	\$326.50	\$327.00	\$328.00
13 - 18	\$369.50	\$371.50	\$373.50	\$375.50	\$377.00
19 - 24	\$421.00	\$424.00	\$427.50	\$430.50	\$434.00
25 - 30	\$479.00	\$484.00	\$489.50	\$494.00	\$499.00
31 - 36	\$545.50	\$552.50	\$560.50	\$567.00	\$574.00
37 - 42	\$621.50	\$630.50	\$642.00	\$650.50	\$660.50
43 - 48	\$707.50	\$720.00	\$735.00	\$746.50	\$759.50
49 - 54	\$806.00	\$822.00	\$841.50	\$856.50	\$873.50
55 - 60	\$917.50	\$938.00	\$963.50	\$983.00	\$1,005.00
MAX 61+	\$1,045.00	\$1,071.00	\$1,103.00	\$1,128.00	\$1,156.00
PENSION BAND: 210					

**TELEBUSINESS REPRESENTATIVE**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$349.00	\$349.00	\$349.00	\$349.00	\$349.00
07 - 12	\$379.50	\$380.50	\$381.50	\$382.50	\$383.50
13 - 18	\$412.50	\$414.50	\$417.00	\$419.00	\$421.00
19 - 24	\$448.50	\$452.00	\$456.00	\$459.00	\$462.00
25 - 30	\$487.50	\$492.50	\$498.50	\$502.50	\$507.50
31 - 36	\$530.00	\$536.50	\$544.50	\$550.50	\$557.50
37 - 42	\$576.00	\$585.00	\$595.50	\$603.50	\$612.00
43 - 48	\$626.50	\$637.50	\$651.00	\$661.00	\$672.50
49 - 54	\$681.00	\$694.50	\$711.50	\$724.00	\$738.50
55 - 60	\$740.50	\$757.00	\$777.50	\$793.00	\$811.00
MAX 61+	\$805.00	\$825.00	\$850.00	\$869.00	\$890.50
PENSION BAND: 205					

**BUILDING SERVICE ATTENDANT**

	<b><u>EFFECTIVE 6/25/2017</u></b>	<b><u>EFFECTIVE 6/24/2018</u></b>	<b><u>EFFECTIVE 6/23/2019</u></b>	<b><u>EFFECTIVE 6/21/2020</u></b>	<b><u>EFFECTIVE 6/20/2021</u></b>
START 0-6	\$277.00	\$277.00	\$277.00	\$277.00	\$277.00
07 - 12	\$306.50	\$307.50	\$308.50	\$309.00	\$310.00
13 - 18	\$339.50	\$341.50	\$343.50	\$345.00	\$346.50
19 - 24	\$376.00	\$379.00	\$382.50	\$385.00	\$387.50
25 - 30	\$416.50	\$420.50	\$425.50	\$429.50	\$433.50
31 - 36	\$461.00	\$467.00	\$474.00	\$479.00	\$485.00
37 - 42	\$511.00	\$518.50	\$527.50	\$534.50	\$542.50
43 - 48	\$565.50	\$575.50	\$587.50	\$596.50	\$606.50
49 - 54	\$626.50	\$638.50	\$654.00	\$665.50	\$678.50
55 - 60	\$693.50	\$709.00	\$728.00	\$742.50	\$759.00
MAX 61+	\$768.00	\$787.00	\$810.50	\$828.50	\$849.00

PENSION BAND: 203

**SALES CONSULTANT (BCS)**

	<b><u>EFFECTIVE 6/25/2017</u></b>	<b><u>EFFECTIVE 6/24/2018</u></b>	<b><u>EFFECTIVE 6/23/2019</u></b>	<b><u>EFFECTIVE 6/21/2020</u></b>	<b><u>EFFECTIVE 6/20/2021</u></b>
START 0-6	\$519.00	\$519.00	\$519.00	\$519.00	\$519.00
07 - 12	\$609.00	\$614.50	\$620.50	\$625.00	\$630.00
13 - 18	\$715.00	\$727.00	\$741.50	\$752.50	\$765.00
19 - 24	\$839.50	\$860.50	\$886.50	\$906.50	\$929.00

**SALES CONSULTANT (CONSUMER)**

	<b><u>EFFECTIVE 6/25/2017</u></b>	<b><u>EFFECTIVE 6/24/2018</u></b>	<b><u>EFFECTIVE 6/23/2019</u></b>	<b><u>EFFECTIVE 6/21/2020</u></b>	<b><u>EFFECTIVE 6/20/2021</u></b>
START 0-6	\$496.50	\$496.50	\$496.50	\$496.50	\$496.50
07 - 12	\$585.00	\$589.50	\$595.50	\$600.00	\$605.00
13 - 18	\$689.00	\$700.50	\$714.50	\$725.00	\$737.50
19 - 24	\$811.50	\$832.00	\$857.00	\$876.50	\$898.50

**Premises Technician Former Exhibits 1 &2**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$426.00	\$426.00	\$426.00	\$426.00	\$426.00
07 - 12	\$459.00	\$460.00	\$461.00	\$462.00	\$462.50
13 - 18	\$495.00	\$496.50	\$499.00	\$500.50	\$502.50
19 - 24	\$533.50	\$536.50	\$540.00	\$542.50	\$546.00
25 - 30	\$575.00	\$579.00	\$584.50	\$588.50	\$593.00
31 - 36	\$619.50	\$625.50	\$632.50	\$638.00	\$644.00
37 - 42	\$667.50	\$675.00	\$684.50	\$691.50	\$699.50
43 - 48	\$719.50	\$729.00	\$741.00	\$749.50	\$759.50
49 - 54	\$775.50	\$787.00	\$802.00	\$812.50	\$825.00
55 - 60	\$836.00	\$850.00	\$868.00	\$881.00	\$896.00
61 - 66	\$901.00	\$918.00	\$939.00	\$955.00	\$973.00
67 - 72	\$971.00	\$991.00	\$1,016.50	\$1,035.00	\$1,057.00
73 - 78	\$1,044.00	\$1,068.00	\$1,097.50	\$1,120.00	\$1,146.00
79+	\$1,076.00	\$1,103.00	\$1,136.00	\$1,161.50	\$1,190.50

**Premises Technician Former Exhibit 3**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$445.50	\$445.50	\$445.50	\$445.50	\$445.50
07 - 12	\$480.00	\$481.00	\$482.50	\$483.50	\$485.00
13 - 18	\$517.00	\$519.50	\$523.00	\$525.00	\$528.00
19 - 24	\$557.00	\$561.50	\$566.50	\$570.00	\$574.50
25 - 30	\$600.50	\$606.50	\$613.50	\$619.00	\$625.00
31 - 36	\$647.00	\$655.00	\$664.50	\$672.00	\$680.50
37 - 42	\$697.00	\$707.50	\$720.00	\$729.50	\$740.50
43 - 48	\$751.00	\$764.00	\$780.00	\$792.50	\$806.00
49 - 54	\$809.00	\$825.00	\$845.00	\$860.00	\$877.50
55 - 60	\$871.50	\$891.00	\$915.50	\$934.00	\$955.00
61 - 66	\$939.00	\$962.50	\$991.50	\$1,014.00	\$1,039.50

**Job Title**  
Premises Technician

**Time in Title**  
30

**Dispatcher Former Exhibits 1 & 2**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$420.00	\$420.00	\$420.00	\$420.00	\$420.00
07 - 12	\$445.00	\$446.00	\$447.50	\$448.50	\$449.50
13 - 18	\$471.50	\$473.50	\$476.50	\$478.50	\$481.00
19 - 24	\$499.00	\$503.00	\$507.50	\$510.50	\$514.50
25 - 30	\$529.00	\$534.00	\$540.50	\$545.00	\$550.50
31 - 36	\$560.00	\$567.00	\$575.50	\$582.00	\$589.00
37 - 42	\$593.50	\$602.00	\$613.00	\$621.00	\$630.00
43 - 48	\$628.50	\$639.50	\$652.50	\$663.00	\$674.50
49 - 54	\$665.50	\$679.00	\$695.00	\$707.50	\$721.50
55 - 60	\$705.00	\$721.00	\$740.50	\$755.00	\$772.00
61 - 66	\$739.50	\$756.50	\$777.50	\$793.50	\$811.50
67 - 72	\$769.00	\$787.00	\$809.00	\$826.00	\$845.50
73 - 78	\$799.00	\$818.00	\$841.50	\$859.50	\$880.00
79 - 84	\$831.50	\$852.00	\$877.00	\$896.50	\$918.50
85+	\$865.00	\$886.50	\$913.00	\$933.50	\$957.00

**Dispatcher Former Exhibit 3**

	<b><u>EFFECTIVE</u></b> <b><u>6/25/2017</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/24/2018</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/23/2019</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/21/2020</u></b>	<b><u>EFFECTIVE</u></b> <b><u>6/20/2021</u></b>
START 0-6	\$420.00	\$420.00	\$420.00	\$420.00	\$420.00
07 - 12	\$445.00	\$446.00	\$447.50	\$448.50	\$449.50
13 - 18	\$471.50	\$473.50	\$476.50	\$478.50	\$481.00
19 - 24	\$499.00	\$503.00	\$507.50	\$510.50	\$514.50
25 - 30	\$529.00	\$534.00	\$540.50	\$545.00	\$550.50
31 - 36	\$560.00	\$567.00	\$575.50	\$582.00	\$589.00
37 - 42	\$593.50	\$602.00	\$613.00	\$621.00	\$630.00
43 - 48	\$628.50	\$639.50	\$652.50	\$663.00	\$674.50
49 - 54	\$665.50	\$679.00	\$695.00	\$707.50	\$721.50
55 - 60	\$705.00	\$721.00	\$740.50	\$755.00	\$772.00
61 - 66	\$747.00	\$765.50	\$788.50	\$806.00	\$826.00

**Job Title**  
Dispatcher

**Time in Title**  
18



**EXHIBIT B****WAGE SCHEDULES**

**Section 1.** The minimum wage rates for employees covered by this Agreement are set forth below:

Foreman	\$2.00 per hour
General Foreman	\$3.50 per hour

**ZONE I (Assignment Reporting Area A)****TRAINEE:**

	<u>Effective</u> <u>10/29/2017</u>	<u>Effective</u> <u>10/28/2018</u>	<u>Effective</u> <u>10/27/2019</u>	<u>Effective</u> <u>10/25/2020</u>	<u>Effective</u> <u>10/24/2021</u>
Step 1 - (0-6 months)	\$546.50	\$546.50	\$546.50	\$546.50	\$546.50
Step 2 - (7-12 months)	\$642.50	\$645.00	\$647.50	\$650.00	\$652.00
Step 3 - (13-18 months)	\$756.00	\$761.00	\$767.50	\$772.50	\$778.00
Step 4 - (19-24 months)	\$889.00	\$898.50	\$910.00	\$918.50	\$928.50
Step 5 - (25-30 months)	\$1,045.50	\$1,060.50	\$1,078.50	\$1,092.50	\$1,108.00
Step 6 - (31-36 months)	\$1,229.50	\$1,251.50	\$1,278.00	\$1,298.50	\$1,322.00
Step 7 - (37-42 months)	\$1,446.00	\$1,477.00	\$1,515.00	\$1,544.00	\$1,577.50
Thereafter Journeyman rate of pay	\$1,700.50	\$1,743.00	\$1,795.50	\$1,836.00	\$1,882.00

*Pension Band 628*

**ZONE II (Assignment Reporting Area B)****TRAINEE:**

	<u>Effective</u> <u>10/29/2017</u>	<u>Effective</u> <u>10/28/2018</u>	<u>Effective</u> <u>10/27/2019</u>	<u>Effective</u> <u>10/25/2020</u>	<u>Effective</u> <u>10/24/2021</u>
Step 1 - (0-6 months)	\$529.50	\$529.50	\$529.50	\$529.50	\$529.50
Step 2 - (7-12 months)	\$623.00	\$625.00	\$627.50	\$629.50	\$632.00
Step 3 - (13-18 months)	\$732.50	\$737.50	\$744.00	\$748.50	\$754.00
Step 4 - (19-24 months)	\$861.50	\$870.50	\$881.50	\$890.00	\$899.50
Step 5 - (25-30 months)	\$1,013.00	\$1,027.50	\$1,045.00	\$1,058.50	\$1,073.50
Step 6 - (31-36 months)	\$1,191.50	\$1,213.00	\$1,238.50	\$1,258.50	\$1,281.00
Step 7 - (37-42 months)	\$1,401.50	\$1,431.50	\$1,468.00	\$1,496.00	\$1,528.00
Thereafter Journeyman rate of pay	\$1,648.50	\$1,689.50	\$1,740.00	\$1,779.00	\$1,823.50

*Pension Band 627*

**Section 2.** Employees classified as a Trainee shall be considered as temporary for the first twenty-four (24) months of employment. They shall progress through the above schedule to the twenty-four (24) month rate. The Company may terminate these temporary employees at any time during the 1st twenty-four (24) months of employment. If the employees are retained after the twenty-fourth (24th) month, they shall be reclassified as regular employees and continue to progress through the above schedule. Employees considered as temporary in accordance with this Section shall have the same medical benefit eligibility as employees not considered as temporary.