

# International Brotherhood of Electrical Workers

## Local Union 21

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January 10, 2014

TO: **All DirectSat Employees at the Mokena Facility**

Dear Sisters and Brothers:

The National Labor Relations Board (NLRB) hearing to determine your bargaining unit was held at the NLRB office in Chicago on December 10<sup>th</sup> and 11<sup>th</sup>. The purpose of the hearing was to determine if the election will be for Chicago South technicians only, or if it will include the techs working from the Chicago North facility. DirectSat's goal was to try and convince the NLRB that the "only" appropriate bargaining unit *had* to be both locations as one unit because you all do the same work and cross over into the other's service area.

The company did NOT ask the Chicago North techs if they *wanted* to be included with Chicago South. Instead, DirectSat just added them in and made up a story about how the two groups must vote as one unit or it will disrupt the company's business. We all know this to be untrue.

The burden of proof was on DirectSat to show that a "Mokena only" unit is NOT appropriate and they failed.....**WORKERS WIN!** Your voice was heard! The Chicago NLRB decided that Chicago South is an appropriate unit as petitioned for, on your behalf by IBEW Local 21. The company is completely out of ways to stall your efforts to choose to become IBEW members. The election will be held on Wednesday, January 29, 2014; from 7 AM – 9 AM, in the training room of the Mokena work location. It has been a long wait and a hard fight, but as they say, anything worth having is worth fighting for. Remember, this is Your campaign, Your choice and soon to be Your Union! Congratulations!

Forward Together and Not One Step Back!!!

In Solidarity,

David E. Webster  
Business Representative/Organizer  
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