

International Brotherhood of Electrical Workers

Local Union 21

PAUL T. WRIGHT
President Business Manager &
Financial Secretary

BILL HENNE
Vice President &
Assistant Business Manager



BOB PRZYBYLINSKI
Recording Secretary

JACQUIE FIELDS
Treasurer

August 6, 2013

TO: All DirectSat Workers

Dear DirectSat Worker:

I'd like to take this opportunity to introduce myself. My name is Dave Webster. I'm a Business Representative and Organizer with IBEW Local 21. You've probably heard that some of your coworkers contacted the IBEW in an effort to form a union so we can work together to improve wages, benefits and working conditions at DirectSat.

Installers at DirectSat are concerned about the changes that reduce their take home pay, extreme workloads that keep them away from their families and many other demands and changes at DirectSat that negatively impact all employees.

Your coworkers feel they will have a voice at work if they form a union with the IBEW. By working with our union, DirectSat workers want negotiations to take place with management so a legally binding agreement can be reached outlining wages, benefits, and working conditions that cannot be changed whenever the bosses feel like it.

We'd like to help you form your union. The key to success is your involvement. With our help and your commitment we will make positive changes at DirectSat. Some of your coworkers have begun meeting with the IBEW to discuss representation for DirectSat employees in negotiations with management.

We are holding a meeting for all interested workers on Tuesday August 13, 2013 at 8:00 PM. The meeting will be held at 5611 W 120th Street (just off Central), Alsip, Illinois at the union hall of the Operative Plasterers' and Cement Masons' International Association. Parking is free. Pizza and soft drinks will be provided.

If you would like to learn more about IBEW Local 21 please visit the organizing page on our website ibew21.org. You can contact me directly by email at dwebster@ibew21.org, by phone at 630-222-9121 and we can talk about how to form a union at DirectSat and answer any questions that you may have.

Solidarity,

David E. Webster
Business Representative/Organizer

Office: 1307 Butterfield Road • Suite 422 • Downers Grove, Illinois 60515-5606
(630) 960-4466 • Fax (630) 960-9607
Website: www.ibew21.org

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August 6, 2013

David Rodriguez
10210 Ridgeland Av
Chicago Ridge, IL 60415

Dear David:

I'd like to take this opportunity to introduce myself. My name is Dave Webster. I'm a Business Representative and Organizer with IBEW Local 21. You've probably heard that some of your coworkers contacted the IBEW in an effort to form a union so we can work together to improve wages, benefits and working conditions at DirectSat.

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