

IBEW Apprentices Program Adjustment Letter 7-7-22 TA

 J.I.  K.C.

Company, although MOA S5 ratios will continue to apply. In such case the temporary promotion date will be the Progression Effective Date.

3. When the New CST Test becomes available, RFT CST Apprentices who were at step 8, 9, or 10 of the wage schedule at the time of ratification but did not qualify for a temporary promotion due to the MOA S5 ratios will be given the opportunity to take the New CST Test. Those who pass such test within 30 days of it becoming available will be promoted to CST Journeyman and the MOA S5 ratios will not constitute a barrier to such promotion. If, however, the New CST Test is not made available as of January 1, 2023, the RFT CST Apprentices covered under this paragraph 3 will be eligible for the treatment applied to RFT CST Apprentices covered by paragraph 2.
4. Temporarily promoted RFT CST Apprentices who are not at the top step of the wage schedule at the time the New CST Test is implemented must pass the new CST Test within 30 days after it becomes available to them. Failure to do so will cause each such individual to return to the CST Apprentice title, and they will remain on their then-current wage step until such time as they qualify for the CST Journeyman title in accordance with the terms of the Apprenticeship Program.

**Premises Technician Placement Upon Move to Apprentice**

During the term of the 2017 CBA, issues arose concerning the placement of Premises Technicians into the Apprenticeship Program at Step 8 of the applicable wage schedules. To resolve these concerns, and in consideration of commitments made during 2022 negotiations, the Parties agree:

1. Premises Technicians that moved during the term of the 2017 CBA into an RFT Apprentice title and as a result suffered a reduction in pay will be treated for the purposes described herein as if on the day of such move they had moved to the lowest step of the new wage schedule that did not result in a loss of pay, even if this would have resulted in placement above Step 8.
2. As soon as practicable following ratification, the Company will provide one-time payments to such employees equal to the weekly wage schedule difference between the step they actually moved to or subsequently progressed to and the step on which they would have worked had they been originally moved in accordance with paragraph 1 of this section, multiplied by the number of weeks spent at such step(s).
3. Effective on the date of ratification, employees covered by paragraph 1 of this section will be moved to the step on which they would have been at ratification had they originally moved in accordance with paragraph 1.
4. Future progression will proceed as if the original placement had been in accordance with paragraph 1 of this section.

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K.C.

For purposes of clarity, the Parties intend the term of the section above titled Premises Technician Placement Upon Move to Apprentice to apply before the application of the section titled Treatment of CST Apprentices.

Please execute this letter below to signify your agreement.

Sincerely,

Jon Irelan  
Assistant Vice President – Labor Relations

Concur:

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Mr. Paul T. Wright  
Chairman, System Council T-3