

PUBLIC SAFETY EMPLOYEES UNION - UNIT II

SCHEDULE I

January 1, 2018

CLASS GRADE	BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
	Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
10 ANNUAL MONTHLY	37,124 3,094	38,899 3,242	40,722 3,394	42,669 3,556	47,430 3,953	49,719 4,143	52,032 4,336	54,566 4,547	57,124 4,760	59,817 4,985	62,693 5,224	65,680 5,473
11 ANNUAL MONTHLY	40,722 3,394	42,669 3,556	44,676 3,723	46,842 3,904	52,032 4,336	54,566 4,547	57,124 4,760	59,817 4,985	62,693 5,224	65,680 5,473	68,813 5,734	72,057 6,005
12 ANNUAL MONTHLY	44,676 3,723	46,842 3,904	49,033 4,086	51,420 4,285	57,124 4,760	59,817 4,985	62,693 5,224	65,680 5,473	68,813 5,734	72,057 6,005	75,472 6,289	79,070 6,589
13 ANNUAL MONTHLY	49,033 4,086	51,420 4,285	53,832 4,486	56,365 4,697	62,693 5,224	65,680 5,473	68,813 5,734	72,057 6,005	75,472 6,289	79,070 6,589	82,779 6,898	86,757 7,230
14 ANNUAL MONTHLY	53,832 4,486	56,365 4,697	59,070 4,923	61,861 5,155	68,813 5,734	72,057 6,005	75,472 6,289	79,070 6,589	82,779 6,898	86,757 7,230	90,906 7,576	95,178 7,932

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HOURLY RATES:

Traffic Control Aide (TC9104): \$ 20.26

Aviation Security Officer (TC4211): \$ 22.80

PUBLIC SAFETY EMPLOYEES UNION - UNIT II

SCHEDULE I

January 1, 2019

CLASS GRADE	BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
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10 ANNUAL	37,959	39,774	41,639	43,629	48,497	50,838	53,203	55,794	58,409	61,163	64,104	67,158
10 MONTHLY	3,163	3,315	3,470	3,636	4,041	4,236	4,434	4,649	4,867	5,097	5,342	5,596
11 ANNUAL	41,639	43,629	45,681	47,896	53,203	55,794	58,409	61,163	64,104	67,158	70,362	73,678
11 MONTHLY	3,470	3,636	3,807	3,991	4,434	4,649	4,867	5,097	5,342	5,596	5,863	6,140
12 ANNUAL	45,681	47,896	50,137	52,577	58,409	61,163	64,104	67,158	70,362	73,678	77,170	80,850
12 MONTHLY	3,807	3,991	4,178	4,381	4,867	5,097	5,342	5,596	5,863	6,140	6,431	6,737
13 ANNUAL	50,137	52,577	55,043	57,633	64,104	67,158	70,362	73,678	77,170	80,850	84,642	88,709
13 MONTHLY	4,178	4,381	4,587	4,803	5,342	5,596	5,863	6,140	6,431	6,737	7,053	7,392
14 ANNUAL	55,043	57,633	60,399	63,253	70,362	73,678	77,170	80,850	84,642	88,709	92,952	97,320
14 MONTHLY	4,587	4,803	5,033	5,271	5,863	6,140	6,431	6,737	7,053	7,392	7,746	8,110

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HOURLY RATES:

Traffic Control Aide (TC9104): \$ 20.72

Aviation Security Officer (TC4211): \$ 23.31

PUBLIC SAFETY EMPLOYEES UNION - UNIT II

SCHEDULE I

January 1, 2020

CLASS GRADE	BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
	Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
10 ANNUAL	38,718	40,569	42,471	44,501	49,467	51,854	54,267	56,910	59,578	62,386	65,386	68,501
10 MONTHLY	3,227	3,381	3,539	3,708	4,122	4,321	4,522	4,742	4,965	5,199	5,449	5,708
11 ANNUAL	42,471	44,501	46,595	48,854	54,267	56,910	59,578	62,386	65,386	68,501	71,769	75,152
11 MONTHLY	3,539	3,708	3,883	4,071	4,522	4,742	4,965	5,199	5,449	5,708	5,981	6,263
12 ANNUAL	46,595	48,854	51,139	53,629	59,578	62,386	65,386	68,501	71,769	75,152	78,713	82,467
12 MONTHLY	3,883	4,071	4,262	4,469	4,965	5,199	5,449	5,708	5,981	6,263	6,559	6,872
13 ANNUAL	51,139	53,629	56,144	58,786	65,386	68,501	71,769	75,152	78,713	82,467	86,334	90,483
13 MONTHLY	4,262	4,469	4,679	4,899	5,449	5,708	5,981	6,263	6,559	6,872	7,195	7,540
14 ANNUAL	56,144	58,786	61,607	64,518	71,769	75,152	78,713	82,467	86,334	90,483	94,811	99,266
14 MONTHLY	4,679	4,899	5,134	5,376	5,981	6,263	6,559	6,872	7,195	7,540	7,901	8,272

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HOURLY RATES:

Traffic Control Aide (TC9104):	\$	21.13
Aviation Security Officer (TC4211):	\$	23.78

PUBLIC SAFETY EMPLOYEES UNION - UNIT II

SCHEDULE I

January 1, 2021

CLASS GRADE	BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
	Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
10 ANNUAL	39,590	41,482	43,427	45,502	50,580	53,021	55,488	58,190	60,918	63,790	66,857	70,042
10 MONTHLY	3,299	3,457	3,619	3,792	4,215	4,418	4,624	4,849	5,077	5,316	5,571	5,837
11 ANNUAL	43,427	45,502	47,643	49,954	55,488	58,190	60,918	63,790	66,857	70,042	73,384	76,843
11 MONTHLY	3,619	3,792	3,970	4,163	4,624	4,849	5,077	5,316	5,571	5,837	6,115	6,404
12 ANNUAL	47,643	49,954	52,290	54,835	60,918	63,790	66,857	70,042	73,384	76,843	80,484	84,322
12 MONTHLY	3,970	4,163	4,358	4,570	5,077	5,316	5,571	5,837	6,115	6,404	6,707	7,027
13 ANNUAL	52,290	54,835	57,407	60,109	66,857	70,042	73,384	76,843	80,484	84,322	88,277	92,519
13 MONTHLY	4,358	4,570	4,784	5,009	5,571	5,837	6,115	6,404	6,707	7,027	7,356	7,710
14 ANNUAL	57,407	60,109	62,994	65,970	73,384	76,843	80,484	84,322	88,277	92,519	96,944	101,500
14 MONTHLY	4,784	5,009	5,249	5,497	6,115	6,404	6,707	7,027	7,356	7,710	8,079	8,458
15 ANNUAL	63,050	66,017	69,186	72,454	80,597	84,396	88,396	92,611	96,955	101,614	106,474	111,477
15 MONTHLY	5,254	5,501	5,765	6,038	6,716	7,033	7,366	7,718	8,080	8,468	8,873	9,290

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HOURLY RATES:

Traffic Control Aide (TC9104): \$ 21.61

Aviation Security Officer (TC4211): \$ 24.32

PUBLIC SAFETY EMPLOYEES UNION - UNIT II

SCHEDULE I

January 1, 2022

CLASS GRADE	BASE SALARY PLAN				INTERMEDIATE RATES				LONGEVITY RATES			
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
	Entrance Rate First 6 Months	Next 12 Months	Next 12 Months	Top Base Rate Next 12 Months	After 1 Year at Top Base Rate & 5 Yrs Continuous Service	After 1 Year at First Intermediate Rate & 8 Yrs Continuous Service	After 1 Year at Second Intermediate Rate & 11 Yrs Continuous Service	After 1 Year at Third Intermediate Rate & 14 Yrs Continuous Service	After 1 Year at Top Intermediate Rate & 17 Yrs Continuous Service	After 1 Year at First Longevity Rate & 20 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 23 Yrs Continuous Service	After 1 Year at Second Longevity Rate & 25 Yrs Continuous Service
10 ANNUAL	40,381	42,312	44,296	46,413	51,592	54,081	56,598	59,354	62,136	65,066	68,194	71,443
10 MONTHLY	3,365	3,526	3,691	3,868	4,299	4,507	4,716	4,946	5,178	5,422	5,683	5,954
11 ANNUAL	44,296	46,413	48,596	50,953	56,598	59,354	62,136	65,066	68,194	71,443	74,851	78,380
11 MONTHLY	3,691	3,868	4,050	4,246	4,716	4,946	5,178	5,422	5,683	5,954	6,238	6,532
12 ANNUAL	48,596	50,953	53,336	55,932	62,136	65,066	68,194	71,443	74,851	78,380	82,094	86,008
12 MONTHLY	4,050	4,246	4,445	4,661	5,178	5,422	5,683	5,954	6,238	6,532	6,841	7,167
13 ANNUAL	53,336	55,932	58,555	61,311	68,194	71,443	74,851	78,380	82,094	86,008	90,043	94,370
13 MONTHLY	4,445	4,661	4,880	5,109	5,683	5,954	6,238	6,532	6,841	7,167	7,504	7,864
14 ANNUAL	58,555	61,311	64,253	67,289	74,851	78,380	82,094	86,008	90,043	94,370	98,883	103,530
14 MONTHLY	4,880	5,109	5,354	5,607	6,238	6,532	6,841	7,167	7,504	7,864	8,240	8,627
15 ANNUAL	64,311	67,338	70,569	73,903	82,209	86,084	90,164	94,463	98,894	103,646	108,603	113,707
15 MONTHLY	5,359	5,611	5,881	6,159	6,851	7,174	7,514	7,872	8,241	8,637	9,050	9,476

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HOURLY RATES:

Traffic Control Aide (TC9104): \$ 22.04

Aviation Security Officer (TC4211): \$ 24.81

UNIT II CONTRACT ASSUMPTIONS*

TC	TITLE DESCRIPTION		Yrs of service as of 7/1/20	7/1/2017	Step		2020 Ratification	Step		7/1/2022	Step		Incr upon ratification
4210	AVIATION SECURITY OFFICER	I 13	10	\$ 61,464	5		\$ 68,501	6		\$ 74,851	7		\$ 7,037
7482	PARKING ENFORCEMENT AIDE	I 10	10	\$ 46,500	5		\$ 51,854	6		\$ 56,598	7		\$ 5,354
7003	AVIATION COMMUNICATIONS OPERATOR	I 13	5	\$ 50,412	2		\$ 65,386	5		\$ 68,194	5		\$ 14,974
			15	\$ 67,464	7		\$ 75,152	8		\$ 82,094	9		\$ 7,688
			25	\$ 77,520	10		\$ 90,483	12		\$ 94,370	12		\$ 12,963
8601	POLICE COMMUNICATIONS OPERATOR I	I 13	5	\$ 50,412	2		\$ 65,386	5		\$ 68,194	5		\$ 14,974
			15	\$ 67,464	7		\$ 75,152	8		\$ 82,094	9		\$ 7,688
			25	\$ 77,520	10		\$ 90,483	12		\$ 94,370	12		\$ 12,963
8602	POLICE COMMUNICATIONS OPERATOR II	I 14	5	\$ 55,260	2		\$ 71,769	5		\$ 74,851	5		\$ 16,509
			15	\$ 73,992	7		\$ 82,467	8		\$ 90,043	9		\$ 8,475
			25	\$ 85,056	10		\$ 99,266	12		\$ 103,530	12		\$ 14,210
9104	TRAFFIC CONTROL AIDE-HOURLY	I 10	10	\$ 19.86	n/a		\$ 21.61	n/a		\$ 22.04	n/a		\$ 2,197
9112	TRAFFIC CONTROL AIDE	I 10	10	\$ 46,500	5		\$ 51,854	6		\$ 56,598	7		\$ 5,354
9122	DETENTION AIDE	I 12	10	\$ 56,004	5		\$ 62,386	6		\$ 68,194	7		\$ 6,382

***ASSUMPTIONS:**

The 2020 Ratification column assumes an employee just reached the requisite number of years of City service as listed in column D;
 The 7/1/22 column recognizes that the contract would be expired at this time but shows the next step progression based upon the terms of the pending contract;
 These numbers do not take into account any Leaves of Absence or Suspensions that may affect the Next Review Date
 These numbers are for salary/wages only and do not take into account overtime or any other supplementary pay;

NOTE: These numbers are just estimates and each employee's circumstances are entirely different depending on their City Start Date, years of service, etc. A mere 1 day difference can change an employee's place on a salary schedule;

Examples of Retroactive payments under City of Chicago Final Offer
as calculated by the City of Chicago

Each example below includes the retroactive backpay of pensionable salary, the retroactive non-pensionable salary, the retroactive health care contributions to be deducted from retroactive pay, and the gross amount of the retroactive pay check, from which ordinary wage deductions will be taken:

- PCO I with 19 years of service will receive:
\$7,179.43 of pensionable retro; *plus*
\$1,733.81 in retro on non-pensionable compensation; *minus*
\$1,383.13 in retro health care contributions.

Total retro pay received: \$7,530.11

- PCO II with 28 years of service will receive:
\$8,927.40 of pensionable retro; *plus*
\$2,891.73 in retro on non-pensionable compensation; *minus*
\$1,719.19 in retro health care contributions.

Total retro pay received: \$10,079.94

- Crossing Guard with 26 years of service will receive:
\$1,688.54 of pensionable retro; *plus*
\$ 33.49 in retro on non-pensionable compensation; *minus*
No deduction for retro health care contributions.

Total retro pay received: \$1,722.03

- Aviation Security Officer with 20 years of service will receive:
\$6,279.19 of pensionable retro; *plus*
\$1,205.69 in retro on non-pensionable compensation; *minus*
\$1,221.77 in retro on non-pensionable compensation

Total retro pay received: \$6,513.11

- Parking Enforcement Aide with 25 years of service will receive:
\$4,968.51 of pensionable retro; *plus*
No retro in non-pensionable compensation; *minus*
No deduction for retro health care contributions

Total retro pay received: \$4,968.51.